

**Tamworth Aboriginal Community Consultative Committee  
for Tamworth Regional Council (TACCC)**

**MINUTES (Meeting 02/2019)**

**15 May 2019 – 5:30pm**

**Tamworth and Armidale Aboriginal Children's Services – 1/180 Peel Street, Tamworth**

Organisation	Representative	
Aboriginal Education Consultancy Group	Tom Flanders	
Birrilee MACS Child Care Centre	Rachael Phillips	
	Kylie Taylor	
Department of Education, Aboriginal Affairs	Archie Tanna	<i>Present</i>
	Kelly Nean	
Gabba Binaal Elders Group	Robert Bergan	
	Aunty Rose Porter	
Gomerioi Gaaynggal	Lyniece Keogh	<i>Present</i>
KADS Elders Group	Brigit Knox	
Mara Mara	Sharon Porter	<i>Apology</i>
	Darlene Denison	
Tamworth Aboriginal Medical Service	Robert Berwick (CEO)	
	Daisy Cutmore	
Tamworth Armidale Aboriginal Children's Services	Mykol Paulson	<i>Present</i>
Tamworth Local Aboriginal Land Council	Harry Cutmore (Chair)	<i>Present</i>
	Aunty Yvonne Kent (Deputy Chair)	
Tamworth Regional Youth Council	Joshua Turner	<i>Present</i>
Walaay Gayaa Reserve Trust	Aunty Connie Newcombe	
	Uncle Michael Porter	
	Jodie Herden	
Yaamanhaa Aboriginal Men's Group	Gary Creighton	
	Luke Allan	
Yinarr Women's Group	Loretta Weatherall	<i>NO LONGER ACTIVE</i>

Tamworth Regional Council	Mayor, Cr Col Murray	<i>Present</i>
	Cr Phil Betts	<i>Apology</i>
	Director Business & Community - John Sommerlad <i>Alternate for GM</i>	<i>Present</i>
	Manager Cultural Services - Kay Delahunt	<i>Present</i>
	Cultural Development Officer - Andrea Bruno	<i>Present</i>
	Community Engagement Officer - Heidi Williams	<i>Present</i>
<b>Minutes:</b> Mickaela Fairall		

## 1. WELCOME TO COUNTRY

Harry Cutmore welcomed all present, acknowledged Elders past and present, Young People and Acknowledged Country.

## 2. INTRODUCTIONS AND APOLOGIES

Harry called for all in attendance to introduce themselves.

Apologies were received from Cr Phil Betts and Sharon Porter.

## 3. ORGANISATIONAL OVERVIEW/UPDATE

**Tamworth Armidale Aboriginal Children's Services** - Mykol Paulson – provided an overview of the Tamworth Armidale Aboriginal Children's Service advising that they provide out of home care placement and family support for Aboriginal children and young people.

## 4. MINUTES AND ACTION LIST – 20 March 2019

### RESOLUTION:

*That the Minutes from the previous TACCC meeting dated 20 March 2019 be accepted as a true and correct record.*

**Moved:** Lyniece Keogh

**Seconded:** Kay Delahunt

**CARRIED**

### ***Draft Aboriginal Cultural Heritage Management Plan***

Harry Cutmore to resend to Cr Col Murray a copy of the draft Aboriginal Cultural Heritage Management Plan.

### ***Review of the Committee - what's working – what isn't?***

Discussion ensued with the following suggestions being made:

- an invitation to groups/organisations to attend meetings to outlying areas of Tamworth.
- members need to see consistency and improvement within the working group.
- attendance of group/s representation over the last 6 months to be provided to Harry Cutmore.
- all current stakeholders to be contacted and asked:
  1. do they want to be involved in the Committee? If not, why?
  2. what are their aspirations for the committee?
  3. what do they want to see achieved?

## **5. MATTERS ARISING FROM THE PREVIOUS MEETING – 20 March 2019**

### **5.1 TACCC Terms of Reference (Harry Cutmore)**

Item 5.1 discussed in Item 4.

### **5.2 Website content development (Heidi Williams)**

Heidi explained that the Aboriginal community needs visibility – information and documentation to be placed on the Tamworth Aboriginal Community page which is currently under development.

- Heidi to resend website information to Harry Cutmore.

## **6. CORRESPONDENCE IN/OUT SINCE LAST MEETING**

In – No incoming correspondence was received.

Out – No outgoing correspondence was sent.

## **7. STANDING ITEMS**

### **7.1 NAIDOC Committee – Meeting 18 February 2019 – Minutes (Andrea Bruno)**

2019 Tamworth NAIDOC Committee Minutes – Meeting 18 February 2019 - noted.

2019 Tamworth NAIDOC Committee Minutes from additional meetings held – 19 March 2019, 3 April 2019, 24 April 2019 and 6 May 2019 were provided.

### **7.2 Tamworth Regional Cultural Plan 2018-2023 – Actions for discussion (Kay Delahunt)**

Update unavailable.

### **7.3 Tamworth Innovate Reconciliation Action Plan (Andrea Bruno)**

4.7 Encourage the Tamworth Local Aboriginal Land Council to invite different TRC Councillors to meetings to create stronger relationships between Councillors and Land Council members. Councillors respond to invitations that have been forwarded to their calendars.

- Noted.

Andrea continued to provide an update:

- as part of her role as Cultural Development Officer she is the coordinator of the RAP ie. liaising with managers on completing actions, gathering the information, updating the action sheet and preparing reports to Reconciliation Australia and Council as required.
- the first meeting of the Working Group following RAP adoption by Council was held today 15 May 2019, with the launch of the RAP to take place during National Reconciliation Week.
- Cultural Awareness training to be rolled out and be part of Staff induction training – trainer Dave Withers.

Cr Col Murray further explained that he and the General Manager are committed to seeing the implementation of the Action Plan and expects to see outcomes along with Council's People Culture and Safety Manager, who is also a member of the Working Group.

Mykol Paulson added that there needs to be actions put in place for tangible outcomes within the RAP and asked about employment opportunities within Council for Aboriginal identified positions.

- Andrea advised that as part of the RAP an Aboriginal employment strategy is to be developed
- TRC goal to reflect employment on the City percentage numbers.

Lyniece Keogh questioned if approval was held for the images taken within the RAP? She also asked could people be identified by placing their name under the image.

## **8. GENERAL BUSINESS**

### **8.1 National Reconciliation Week 2019 (Andrea Bruno)**

Andrea advised that all was in place for the Long (Short) Walk - including speakers, schools. The Mayor passed on his apology as he is unable to attend.

### **8.2 Aboriginal Employment Strategy (Harry Cutmore) (Identified position – ALO / Additional ACLO Oxley Police District)**

Harry raised that there is an increasing need for another ACLO in the Oxley Police District stating that Tamworth has grown, the diversity is enormous and given the area to cover was originally 25,000 sq kms and now covers 44,000 sq kms. The request has been raised internally within the Force. Harry would know like to have Council lobby for such request.

- Cr Col Murray and Harry to discuss further how Council can advocate on their behalf.

**NEXT MEETING** – 24 July 2019 – Tamworth Regional Council, Ray Walsh House.

**MEETING CLOSED** - 7pm.