

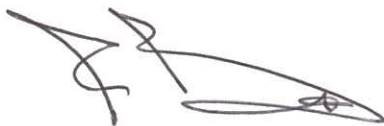
Workplace Health and Safety Policy

Tamworth Regional Council promotes a culture where harm to our people through work is unacceptable. Tamworth Regional Council is committed to providing safe and healthy work conditions for all people involved in our business and operations. All Tamworth Regional Council employees have a responsibility for implementing this Policy.

In meeting our commitment Tamworth Regional Council will:

- Demonstrate commitment, co-operation and leadership for the management of WHS through all its Directors and Managers;
- Clearly define health and safety responsibilities for Directors, Managers, employees and contractors;
- Comply with all relevant legislation, standards, codes of practice and other regulatory requirements relating to workplace health and safety;
- Identify, assess, manage and control WHS hazards and risks that could cause incidents, injuries and illnesses;
- Set clear, achievable and measurable WHS targets and monitor our performance against them and promote continuous improvement in WHS;
- Provide ongoing training, education and awareness to develop capability and competency of our people to ensure they have the necessary skills and knowledge to work safely and to contribute to ongoing improvements in safety performance;
- Involve and consult with all people who work for the Council in all matters relating to WHS;
- Undertake to help our people to achieve full recovery through prompt treatment and active rehabilitations programs following workplace illness and injury; and
- Allocate resources to meet the commitments of the policy.

This signed statement of Policy confirms our personal commitment to making Tamworth Regional Council workplaces safe and healthy for all its workers.



Paul Bennett
General Manager

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